

February 2022



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NON-PROFITS

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FEBRUARY 5, 2022

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Welcome New Team Members to Nonprofits First!



Joe Grant is Senior Project Leader on our Accreditation Team. An FSU and Florida Coastal School of Law grad with a range of experience, Joe was born in Brooklyn, but was raised in Juno Beach. Joe has a passion for mental health, fair housing, and criminal justice reform. In his spare time, Joe likes Orange Theory, reading/ listening to Audible books, anything related to black labs, and getting out on a golf course.



Marie-Ange Delva is a part-time bookkeeper on our Finance Team. A believer in giving to those in need, she previously worked at Gospeal Tabernacle of Faith as a volunteer in their business and finance office while counseling young children. Marie-Ange is originally from Goldsboro, NC and is currently attending Indian River State College. When she's not busy with her studies and volunteer work, you'll find her reading, singing and enjoying documentaries.

CEO Mastermind Monthly Sessions

The CEO Mastermind is designed for you, the nonprofit CEO. Led by Karen Hilo of Sea Level Consulting, the sessions run on the fourth Friday of the month from 7:45 to 9 a.m. from February 25 to November 18, 2022.

Each session begins with a thought-provoking topic, followed by discussion and an opportunity to share your real-time issues. You will gain a combination of practical advice, insight, accountability, and peer support. This series will personally strengthen your leadership capacity and accelerate your organization's success. Mastermind themes have included strengthening culture, improving employee satisfaction,



making work meaningful, forging productive work relationships, and building a growth mindset.

[Click Here to Register](#)



Nonprofit Member Spotlight:

Rico's Scholarship Foundation

Rico's Scholarship Foundation has helped more than 2,500 students and athletes do well in school, get into college, and go on to successful careers and lives. The nonprofit has struggled during the pandemic but is now back up and offering services again to students.

We asked Andrew Joseph from the organization to tell us more about Rico's Scholarship Foundation and how it's changing lives in Palm Beach County.

[Read the Full Interview](#)

Peter Cruise named Chair of 2022 Hats Off Nonprofit Awards!

Nonprofits First proudly announces that Peter L. Cruise, PhD, of West Palm Beach has been named Chairman of the Sixth Annual Nonprofits First Hats Off Awards. Dr. Cruise is Executive Director of the LeRoy Collins Public Ethics Academy and Affiliate Associate Professor at Florida Atlantic University. Both his academic and professional careers have been focused on improving the ethical climate in public sector programs and organizations.



The Sixth Annual Hats Off Nonprofit Awards will honor Palm Beach County nonprofit organizations, staff and volunteers who are dedicated to the business of doing good in our community. The event will be held on October 11, 2022, at the Cohen Pavilion at The Kravis Center for Performing Arts. Bill Bone, 2020 Hats Off Nonprofit Awards Lifetime Achievement Award winner, will serve as emcee.

“I am honored to serve as chair for this important event for our nonprofit community, and to work again with Bill Bone as our emcee” said Dr. Cruise. “Countless hours and dollars are invested in the success of nonprofits in Palm Beach County every year. It’s critical that we take an evening to celebrate the individuals and organizations doing all this excellent work.”

For sponsorship or other information about the Sixth Annual Nonprofits First Nonprofits Awards call (561) 214-7435 or email dmariani@nonprofitsfirst.org.



NonprofitsFirst
RISING LEADERS

Meet the New Rising Leaders

Every month Nonprofits First highlights three members of the 2022 Rising Leaders class. Rising Leaders is the only local training of its kind, transforming emerging talent into the nonprofit sector’s next leaders.

The comprehensive six-month experience focuses on skills needed by those who are relatively new to leading teams or managing groups of individuals.

Spotlight on Rising Leaders



Meet Samantha Cahn

Ms. Cahn is committed to "being the Change you want to see in the World", and joined the Jewish Federation of Palm Beach County as a Grants Manager after years of other service, including education, educational publishing, and strategic partnership management. Samantha is passionate about the opportunity for our community to thrive if we embrace innovation and collaboration, and aspires to a leadership role in a nonprofit organization that works to bring gender equality.



Meet Cory Campbell

Ms. Campbell is driven to move beyond being "just" a manager, to becoming a *Leader* for her organization (Community Partners of South Florida, where she is Program Manager for the Securing Our Future initiative) and through that, a better leader for her community. Cory believes in the power of real estate ownership to build generational wealth in underprivileged parts of our community, and she continues to learn more about the challenges around affordable housing and the real estate world.



Meet Jennie Carter

Ms. Carter is the Site Admin / Assistant Director for Lake Worth West Resident Planning Group, where she draws upon personal experience of discrimination to assist and educate others as they work to better themselves and their families. Jennie is leading her staff to be entrepreneurs, to go beyond their comfort levels and break barriers as they serve the community, and has selected Rising Leaders as the next step in her own development to expand her skills to make that possible.

Rising Leaders applications for the Class of 2023 will open in October 2022.

Applications for the 2022 **Advancing Leaders** program are being accepted now through **February 11**. Advancing Leaders is for professionals who are in or moving into upper-level management positions in an organization. The program drills down into the hard knowledge and skills needed for upper management, including governance, data-driven leadership, finances and budgeting, HR laws and practices, development, and strategic leadership and innovation.

Meet the Nonprofits First Board of Directors: Board Member, Sergio Mariaca, AIFA

Accredited Investment Fiduciary Analyst and the President of Mariaca Wealth Management, LLC

Sergio Mariaca is an Accredited Investment Fiduciary Analyst and the President of Mariaca Wealth Management, LLC, a Florida-based Registered Investment Advisory Firm serving the financial and wealth management needs of individuals and institutions in the United States. Sergio graduated with honors from the University of North Carolina – Asheville, earning a double degree in Economics and Financial Management.



Sergio believes in giving back to his community and is a strong advocate for children, education, and for persons with special needs. He serves or served on the governing boards or committees of: The Economic Council of Palm Beach County; Autism Society of America; The United Way of Palm Beach County; The Education Foundation of Palm Beach County; The Area Agency on Aging of the Palm Beaches and Treasure Coast; SunFest; and Girl Scouts of America. Sergio is also a member of Leadership Palm Beach County Class of 2019.

Sergio is very active and enjoys boating, biking, exercising, being outdoors, and spending time with family and friends. He is married to Andrea Mariaca and they reside in Wellington, Florida and have four children, Dean, Mia, Sofia and Joaquin.

Read about the Nonprofits First Board of Directors [here](#).

FEBRUARY IS BLACK HISTORY MONTH

Palm Beach County Community Remembrance Project Panel Discussion

Join our member, Executive Women of the Palm Beaches Foundation and Palm Beach State College on **February 9 at 4:00 pm via Zoom** as they present The Palm Beach County Community Remembrance Project Coalition's Panel Discussion. Listen to community leaders as they give a voice and history to the 4,400 victims who were lynched in the United States, including two in Palm Beach County.



For more information go to [this link](#) or contact Tara Laxer, EWPB Foundation Manager at 561-868-7070 or at info@ewpb.org.

[Register Here](#)



New Events and Workshops for the Nonprofit Sector

Check the events calendar regularly for new training and workshops.

Visit https://www.nonprofitsfirst.org/events/event_list

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These are online, self-paced alternatives to Nonprofits First workshops that provide a more flexible option for nonprofit leaders looking for professional development opportunities for themselves or their team.

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New Career Opportunities On The 501 (c) Jobs Board:

Nonprofits First
Director of Development and Marketing

Milagro Center
Program Director, STARS Program

West Palm Beach Library Foundation
Executive Administrative Assistant

National Alliance on Mental Illness of Palm Beach County
Diversity and Inclusion Coordinator

[View Job Listings](#)

Search our Membership Directory [here](#) to find colleagues who enjoy the benefits of Nonprofits First Membership.

New and Renewing Nonprofit Members

Barky Pines Animal Rescue & Animal Sanctuary Inc.

Bowtie Kids

Community Life

Empower Healthcare

Father Flanagan's Boys Town Florida

Florida Atlantic University Foundation, Inc.

Fresh Rx Inc.

Hannah's Home of South Florida

Health Council of Southeast Florida

My Hope Chest

MyClinic, Inc.

NAMI Palm Beach County

Palm Beach County Medical Society

Panther Ridge Conservation Center

Path To College, Inc.

Redlands Christian Migrant Association, Inc.

Rico's Scholarship Foundation
Ruth & Norman Rales Jewish Family Services, Inc.
Shifting Gears United, Inc.
The Armory Art Center
The Reef Institute
Urban Youth Impact

New and Renewing Affiliate Consultants

Achieve (Cause Tech LLC), Clay Williams
First Republic Bank, Jennifer Rodriguez
Forming Brands, James Garvin
FPG Creative, Inc., Federico Giller
KADynamic, Kimberly Allen
LVM Non-Profits Strategic Consulting Services, L.L.C., Luz Van Meek
Phil-Com, LLC, Tracy Vanderneck,
Strategic Spend Advisors, Richard DeLuca
Sulzer Inc., Marc Myers
Sweet Boo Design, Cheryl Baldwin

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Join Nonprofits First as a nonprofit or affiliate member. Organizations increase capacity to deliver on their mission and affiliates build relationships with the nonprofit sector. Learn more about nonprofit membership [here](#). Learn more about affiliate membership [here](#) or call 561-910-6678

Nonprofits First is a 501c(3) organization with the vision that all nonprofits can achieve their highest level of desired impact. Your support helps ensure that Nonprofits First continues to serve the nonprofit community. If you believe in this important capacity building work, please make a gift today. Thank you for your support!

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Jessica

Marilyn

Wesnide

Todd

Kayla

Delferine

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