

Community Partners

Employment Opportunities

August 29, 2016-, September 2, 2016

Adult Target Case Manager

Application Closing Date: 9/12/2016

Job Location: West Palm Beach

Job Status: Full Time

Service Area: C&F Mental Health

JOB SUMMARY:

The core function of a Targeted Case Manager is to: Monitor, Plan, link and advocate for their client and the client's family. A Targeted Case manager should be available to help the family fold the needed services - including a full range of traditional and non-traditional mental health services, family supports, health, education, and social services - into a family-sensitive service plan.

MINIMUM QUALIFICATIONS:

- A bachelor's degree from an accredited university or college, with a major in counseling, social work, psychology, criminal justice, nursing, rehabilitation, special education, health education, or a related human services field,
- A minimum of three years of full time or equivalent experience working with adults with mental health issues,
- Completion of the ACHA approved case management training or will complete the training within three months of hire,
- Knowledge of available resources in the service area for adults with a mental health issues,
- Knowledge of and compliance with state and federal statutes, rules, and policies that affect the target population.
- Valid Florida driver's license, ability to drive, dependable transportation
- Ability to pass a background check completed by the Department of Children and Families
- Be available by cell phone to their assigned clients and supervisor

KEY RESPONSIBILITIES:

- Carry a caseload of 35 cases and are responsible for billing 35 billable units per week.
- Developing a strength based assessment for each family served in accordance with state and federal criteria,
- Developing a individualized service plan for each family served in accordance with state and federal criteria,
- Advocating for the acquisition of services and resources necessary to implement the service plan
- Coordinating the delivery of services as specified in the service plan in full partnership with the child, their family, and their natural support system,

Resident Assistant

Application Closing Date: 9/30/2016
Job Location: West Palm Beach

Job Status: Part-Time
Service Area: Housing Services

JOB SUMMARY:

Responsible for the daily monitoring and supervision of facility residents and equipment. Ensures safety and compliance with Project policies and guidelines. Coordinates activities, meals and various residential support services, including life skills education, participation in groups and recreational outings. Promotes a healthy and therapeutic living environment.

MINIMUM QUALIFICATIONS:

- High School diploma or GED.
- Ability to communicate effectively and to respond to emergency situations appropriately.
- Valid Florida Driver's License and ability to obtain clearance through agency auto insurance policy.
- Experience working with dual diagnosis population and knowledge of the CDOI methodology preferred.

KEY RESPONSIBILITIES:

- Monitor and supervise daily activities of the residents.
- Assist with maintenance of charts and clinical documentation in compliance with agency and DCF standards.
- Initiate room inspections and random spot checks.
- Administer drug screening tests as necessary.
- Establish and maintain on-going communication with Director and Assistant Director.
- Report residents' progress or problems to clinical treatment team.

Parent Coach

Application Closing Date: 9/30/2016

Job Location: Lake Worth

Job Status: Full Time

Service Area: Community Services

JOB SUMMARY/PRIMARY DUTIES:

The purpose of Bridges is to enhance parental & community capacity in targeted neighborhoods around increasing healthy births, decreasing child abuse and neglect, increasing school readiness and increasing rates for 3rd grade children reading on grade level.

The Bridges Parent Coach supports the Parent Engagement Domain that employs parental support strategies to help parents become, and remain committed to, actively supporting their children's learning and development. The strategies' end goals include kindergarten readiness, early literacy, reading proficiency, and freedom from abuse & neglect.

The Parent Coach is responsible for implementing Triple P level 3 services to parents of children 0-12 living in the local community. S/he will also participate in additional parenting support strategies such as: in ASQ-3 screening, parent/child activities & other kindergarten readiness efforts that build & reinforce developmentally appropriate parenting skills.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Social Work or related field of Social Services; Master's Degree preferred.
- Min 2 yrs experience in related responsibilities
- Flexible in work hours including some evenings and some Saturdays
- Bi-lingual preferred for: Lake Worth, Highland & Belle Glade
- Possesses effective computer skills & communication skills with a focus on customer service

Training and accreditation in Triple P Primary Care within 6 months of hire.

KEY RESPONSIBILITIES:

- Implements Triple P level 3 services to parents of children 0-12 living in the local community. Implements this evidence-based program with fidelity and in a culturally competent manner.
- Actively conducts, maintains and completes 50 successful Triple P level 3 cases in a fiscal year.
- Provides Triple P Primary Care services, including: use of video resources and tip sheets, consultation, behavioral rehearsal, and modeling. Parent Coaches will follow the model.
- Assures all Triple P parents receive a Bridges Orientation and/or Navigation to receive social services referrals, if necessary.
- Collaborates with identified community services to support client/families' needs and for successful discharge/transition of clients to other levels of care

Lead Therapist

Application Closing Date: 9/2/2016

Job Location: West Palm Beach

Job Status: Full time

Service Area: Mental Health Services

JOB SUMMARY:

The Child and Family Lead Therapist is responsible for providing medically necessary mental health services to identified children and their families in the Outpatient office, client homes, at school or day care center, or other safe community setting depending on the family's choice and need as well as provide support for trauma care staff as needed.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology or related human service.
- Minimum of two years experience working with children with serious emotional disturbances, trauma, and abuse/neglect issues.
- Active License with the State of Florida.

KEY RESPONSIBILITIES:

- Maintain and adhere to all professional, ethical, moral, and code of conduct guidelines at all times.
- Provide, at a minimum an average of 20 billable hours a week.
- Utilize collaborative documentation during assessments with children, adolescents, and families.
- Assist Trauma Care staff as needed including but not limited to; paperwork approvals, staffing's, on call support, etc.

Attend and participate in scheduled group/individual supervision meetings and/or Child & Family Mental Health Services meetings, as created

Program Assistant

Application Closing Date: 8/25/2016

Job Location: Bridges at Highland

Job Status: Part Time

Service Area: Community Services

JOB SUMMARY:

To assist the Program Coordinator with the mentoring programming that will provide opportunities for youth to develop a full array of assets, which lead to the development of skills and abilities for successful transition into adulthood.

MINIMUM QUALIFICATIONS:

- High School diploma equivalent required. A.S. degree preferred.
- At least 21 years of age.
- Experience working with children grades K through 5 in the youth programming setting.
- Ability to maintain effective working relationships with students and staff.
- Ability to communicate effectively, both orally and in writing.
- Ability to be covered by the agency's vehicle insurance policy if identified to participate in transportation duties as a van driver for the program.
- Specifically, ability to earn the CDL license to drive special vehicles.
- Ability to think analytically and employ good judgment.
- Good organizational and administrative skills.
- Satisfactory level of computer skills in the Microsoft Office suite, specifically Word and Excel, as well as usage of the internet and e-mail.
- Flexibility in work schedule, **which will include evening and weekend hours.**

KEY RESPONSIBILITIES:

- Assists with organizing and facilitating groups, field trips, cultural activities and community projects for mentees and mentors.
- Assists with administrative tasks, including mentees/mentors files, ETO data management system and other assigned paperwork/data collection as required.
- Assists the Program Coordinator in providing safe Mentoring program for all youth and volunteers.
- Consistently follows the program schedule and guidelines.
- Monitors mentor/mentee matches and documents accurately in files.

IT Intern

Application Closing Date: Open Continuous

Job Location: Riviera Beach

Job Status: Unpaid Internship

Service Area: Administration

Summary:

The Help Desk intern will have the responsibility of assisting users on various hardware\software related issues.

Minimum Qualifications

- Pursuing degree in Computer Science, Management Information Systems or related field
- Minimum one year experience in customer service
- Valid Driver license and automobile insurance

Key Responsibilities:

- Assisting technician with workstation configuration and deployment including hardware installation and configuration, software installation and configuration, testing, and system deployment
- Assisting technician with network cabling including cable termination, testing, and labeling
- Performing physical inventory of company IT assets
- User account setups and terminations
- Perform other duties or special projects as requested related to area of responsibilities.

Therapist-Supervisor

Application Closing Date: Until Filled
Job Location: West Palm Beach

Job Status: Full Time
Service Area: Child & Family Mental Health

JOB SUMMARY:

Supervisory role which includes supervising, monitoring, and training therapists as needed. Responsible for oversight and management of therapists' clinical and administrative duties. Responsible for oversight of program outcomes and data.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology, or related human service.
- Minimum of two years' experience with children with serious emotional disturbances, trauma, and abuse/neglect issues AND experience working with children and families with psychological, behavioral, and/or psychosocial issues.
- Licensed in the State of Florida (LCSW, LMHC, or LMFT).
- Minimum of two years' experience with children with serious emotional disturbances.
- Two years' successful supervisory experience preferred
- Ability to conceptualize and execute decisions in an assertive manner
- Experience with successfully managing emergent situations and respond to staff members and agency needs as they arise
- Experience with successful management of staff, particularly with reviewing, approving, and revising clinical documentation AND identifying, developing, and implementing policies to best fit department or agency need, and acting as liaison between agency and partners, preferred.
- Become trained in, and incorporate PCOMS (Partners for Change Outcome Management System) into supervision with therapists
- Clinical services as needed, including but not limited to Intake Assessments, Treatment Plans, C/FARS, MHOS

KEY RESPONSIBILITIES:

- Promote the mission, values and vision of Community Partners.
- Ensure that all services comply with funding and agency regulations.
- Review clinical documentation for assigned full-time and contract staff, including monitoring Electronic Medical Records approvals and holding staff members accountability to timeliness of submission of documentation
- Monitor/manage waitlist and therapist caseloads, including assigned full-time and contract staff.
- Assign cases, as necessary, to program therapists.
- Conduct weekly chart reviews to ensure compliance with agency standards.
- Monitor therapists' productivity
- Provide clinical and administrative supervision
- Act as a liaison and appropriate representative for the agency with outside social service agencies, schools and other organizations.
- Provide feedback and participate in continuous quality improvement.

Family Empowerment Coordinator

Application Closing Date: 9/2/2016

Job Location: West Palm Beach

Job Status: Full Time

Service Area: Housing Services

JOB SUMMARY/PRIMARY DUTIES:

The Family Empowerment Coordinator will plan, develop, implement and oversee the program designed to increase self-sufficiency of low-income families and thereby reduce their need for subsidized programs and services. The coordinator is also responsible for planning and coordinating a variety of programs and services for qualified residents. The work is performed under general supervision of the Financial Capability, with considerable latitude allowed for independent judgment and action in planning activities for and with individuals and groups. This position is in partnership with the Palm Beach County Housing Authority.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Social Work, Public Administration, Psychology, Education or related field.
- Minimum two (2) years of professional experience in the direct delivery of case management and/or project management activities.
- Knowledge of the needs of communities and empowerment models available.
- Excellent math, verbal and written communication skills, including telephone and email customer service skills.
- Excellent attention to detail and accuracy orientation.
- Demonstrated proficiency with Microsoft Office programs (such as Outlook, Word, Excel) and other office relevant software programs.
- Ability to work effectively in both individual and group settings.
- Demonstrated presentation skills with the ability to adjust style and pace to audience needs.
- Willingness to work evenings and maintain a flexible work schedule.

KEY RESPONSIBILITIES:

- Provides financial coaching and assistance to persons seeking aid in a variety of areas including budget and credit counseling, first-time homeownership, Identity Theft and Income Tax Preparation.
- Assess service needs of program participants, and through service coordination assist participants in accessing appropriate public or private community agencies to obtain specialized types of assistance;
- Supervise and participate in preparation and maintenance of program materials, reports, records such as psycho-social assessments, financial records, activity report, and medical records;
- Ensure compliance with state and federal regulations, Community Partners and Palm Beach County Housing Authority policies and procedures, and program requirements.
- Plan implement and direct program in accordance with guidance promulgated by HUD;

Parent Coach

Application Closing Date: 9/2/2016

Job Location: Bridges at Highland

Job Status: Full Time

Service Area: Community Services

JOB SUMMARY/PRIMARY DUTIES:

The purpose of Bridges is to enhance parental & community capacity in targeted neighborhoods around increasing healthy births, decreasing child abuse and neglect, increasing school readiness and increasing rates for 3rd grade children reading on grade level.

The Bridges Parent Coach supports the Parent Engagement Domain that employs parental support strategies to help parents become, and remain committed to, actively supporting their children's learning and development. The strategies' end goals include kindergarten readiness, early literacy, reading proficiency, and freedom from abuse & neglect.

The Parent Coach is responsible for implementing Triple P level 3 services to parents of children 0-12 living in the local community. S/he will also participate in additional parenting support strategies such as: in ASQ-3 screening, parent/child activities & other kindergarten readiness efforts that build & reinforce developmentally appropriate parenting skills.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Social Work or related field of Social Services; Master's Degree preferred.
 - Min 2 yrs experience in related responsibilities
 - Flexible in work hours including some evenings and some Saturdays
 - Bi-lingual preferred for: Lake Worth, Highland & Belle Glade
 - Possesses effective computer skills & communication skills with a focus on customer service
- Training and accreditation in Triple P Primary Care within 6 months of hire.

KEY RESPONSIBILITIES:

- Implements Triple P level 3 services to parents of children 0-12 living in the local community. Implements this evidence-based program with fidelity and in a culturally competent manner.
- Actively conducts, maintains and completes 50 successful Triple P level 3 cases in a fiscal year.
- Provides Triple P Primary Care services, including: use of video resources and tip sheets, consultation, behavioral rehearsal, and modeling. Parent Coaches will follow the model.
- Assures all Triple P parents receive a Bridges Orientation and/or Navigation to receive social services referrals, if necessary.
- Collaborates with identified community services to support client/families' needs and for successful discharge/transition of clients to other levels of care

**Mental Health Therapist
Multiple Vacancies
Positions in Belle Glade available also**

Application Closing Date: Until Filled
Job Location: West Palm Beach

Job Status: Full Time
Service Area: Child & Family Mental Health

JOB SUMMARY/PRIMARY DUTIES:

The Child and Family Therapist is responsible for providing medically necessary mental health services to identified children and their families in the office, client homes, at school or day care center, or other safe community setting depending on the family's choice and need.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology or related human service.
- Experience working with children with serious emotional disturbances, trauma, and abuse/neglect issues - preferred.
- Registered Intern with the State of Florida OR eligible to obtain Registered Intern status within 90 days of position appointment, OR License with the State of Florida (LMFT, LMHC, or LCSW).
- Willingness and ability to travel locally within Palm Beach County; work a flexible schedule, which includes evenings and possibly weekends, and to work in a school and home-based environment.

Key Responsibilities:

- Provide screening, ongoing assessment, treatment planning, treatment plan reviews, treatment plan addendum, completion of outcome measures (CFARS, MHOS, etc) and other required activities.
- Provide individual, family, and/or group therapy to children and families in adherence with the treatment plan
- Provide a minimum of 25 billable client services per week.
- Maintain complete, accurate and comprehensive records within a 72-hour time frame.
- Maintain client charts and clinical documentation in compliance with agency, DCF and Medicaid standards.

Crossroads Therapist

Application Closing Date: Until Filled
Job Location: West Palm Beach

Job Status: Full Time
Service Area: C&F Mental Health

JOB SUMMARY:

The Crossroads Therapist is responsible for providing medically necessary mental health services in collaboration with a Mental Health Targeted Case Manager to identified clients and their families (if applicable) in the Outpatient office, client homes, at school, or other safe community setting depending on the client/family's choice and need. Crossroads serves a target population of adolescents and young adults with Serious Mental Illness from a team-based approach to support them in meeting their needs.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology or related human service.
- Minimum of two years of experience working with clients with serious mental health or co-occurring disorders.
- Registered Intern with the State of Florida. License is preferred.

KEY RESPONSIBILITIES:

- Complete regular training (at least 15 hours per year) on specific child/adolescent/family/co-occurring disorders issues to keep up to date in the field and enhance clinical knowledge.
- Provide, at a minimum, 966 hours of face-to-face therapy sessions per year (averaging 21 hours/week -- not including face-to-face contact due to crisis support).
- Provide screening, ongoing assessment, treatment planning, treatment plan reviews, treatment plan addendum, completion of outcome measures (CFARS, MHOS, etc) and other required activities.
- Utilize outcome measures (CDOI/PCOMS) to drive direction of treatment for each client.
- Provide individual, family, and/or group therapy to children or young adults and families in adherence with the treatment plan.
- 24 client service hours per week.

Licensed Therapist

Application Closing Date: Until Filled
Job Location: West Palm Beach

Job Status: Full time
Service Area: Mental Health

JOB SUMMARY:

The Trauma Care Therapist at Safe Place is responsible for providing medically necessary mental health services to identified children and their families in the office, client homes, at school, or other safe community setting depending on the family's choice and need. This position is a combination of "on-call" Assessment Completion for all appropriate children identified at Safe Place, immediately following removal, along with an average weekly productivity of 23 regular face-to-face hours.

MINIMUM QUALIFICATION

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology or related human service.
- Minimum of two years experience working with children with serious emotional disturbances, trauma, and abuse/neglect issues.
- Licensed or within 3 months of licensure.

KEY RESPONSIBILITIES:

- Be on-call to complete Mental Health Assessments between the hours of 11am and 7pm, one day per week (additional as needed) at Safe Place Intake and Assessment Center for children recently removed by DCF.
- Provide, at a minimum, 1,081 hours of face-to-face therapy sessions with consistent clients per year (average of 23 per week).
- Provide screening, ongoing assessment, treatment planning, treatment plan reviews, treatment plan addendum, completion of outcome measures (CFARS, MHOS, etc) and other required activities.
- Provide individual, family, and/or group therapy to children and families in adherence with the treatment plan.
- Provide crisis intervention and on call support is required or scheduled.
- Maintain complete, accurate and comprehensive records within a 24-hour time frame.

Child Watch Provider

Application Closing Date: Open
Job Location: Pahokee

Job Status: Part time
Service Area: Community Services

JOB SUMMARY:

Staff will provide safe and engaging atmosphere for youth while their guardians are in a Bridges-related parent activity. Staff will actively engage the youth, utilize age-appropriate activities, and implement an appropriate behavior management approach that encourages responsibility and social competencies in a non-punitive manner.

MINIMUM QUALIFICATIONS:

- High School diploma equivalent required. A.S. degree preferred.
- Be at least 18 years old.
- Experience working with children in a program setting for at least 1 year.
- Ability to maintain effective working relationships with students and staff.
- Ability to communicate effectively, both orally and in writing.

KEY RESPONSIBILITIES:

- Consistently follows the program schedule and guidelines. Prepares age-appropriate activities, as evidenced by lesson plans. Prepares activities with alternative plans that will address the needs of a diverse group.
- Maintains required staff to child ratio of at least 1:20 or less.
- Establishes a rapport with youth through consistency, respect and compassion. Maintains professional boundaries. Implements an appropriate behavior management approach that encourages responsibility and social competencies in a non-punitive manner. Uses respectful voice tone at all times with children and avoids the use of unprofessional comments.
- Evaluates environment for safety and takes action to ensure a safe environment for children. Directly supervises assigned children at all times for safety. Positions self within close proximity of children and keeps children in visual field. Does not engage in activity that can distract from the supervision of the children, such as: talking on the cell phone, chatting with another person, etc.
- Maintains accurate attendance logs. Submits all required logs and lesson plans in a timely manner.

Swing Shift Resident Assistant

Application Closing Date: Open
Job Location: West Palm Beach

Job Status: On-call
Service Area: Housing Services

JOB SUMMARY:

Responsible for the daily monitoring and supervision of facility residents and equipment. Ensures safety and compliance with Project policies and guidelines. Coordinates activities, meals and various residential support services, including life skills education, participation in groups and recreational outings. Promotes a healthy and therapeutic living environment. Will be required to work flexible weekly hours with only a limited set weekly schedule.

MINIMUM QUALIFICATIONS:

- High School diploma or GED.
- Ability to communicate effectively and to respond to emergency situations appropriately.
- Valid Florida Driver's License and ability to obtain clearance through agency auto insurance policy.
- Experience working with dual diagnosis population and knowledge of the CDOI methodology preferred.
- Must be available for all shifts and willing to work a flexible schedule.

KEY RESPONSIBILITIES:

- Monitor and supervise daily activities of the residents.
- Facilitate life skills, psycho-educational groups.
- Assist with maintenance of charts and clinical documentation in compliance with agency and DCF standards. Work flexible schedule including holidays and periods of increased activity (such as days of increased transportation, days with multiple intakes and periods of audit preparation).
- Report residents' progress or problems to clinical treatment team.
- Facilitate life skills, psycho-educational groups.

Sub Group Leader
Multiple Positions Available

Application Closing Date: Until filled

Job Location: Pahokee

Job Status: Part Time

Service Community Services

JOB SUMMARY/PRIMARY DUTIES:

Staff will provide safe, asset-building, youth development programming for elementary school-aged youth. Staff will actively engage the youth, utilize age-appropriate activities, and implement an appropriate behavior management approach that encourages responsibility and social competencies in a non-punitive manner.

MINIMUM QUALIFICATIONS:

- High School diploma equivalent required. A.S. degree preferred.
- Be at least 18 years old.
- Experience working with children in a program setting for at least 1 year.
- Successful completion of the 40-Hour School Age Child Care Certification within three months of hire.
- Successful completion of Child Care First Aid/CPR training within 3 months of appointment and then on-going maintenance of certification.
- Ability to maintain effective working relationships with students and staff.
- Ability to communicate effectively, both orally and in writing.
- Ability to be covered by the agency's vehicle insurance policy if identified to participate in transportation duties as a van driver for the program.

KEY RESPONSIBILITIES:

- Actively engages the youth when managing a classroom. Leads the activities in a prepared manner and according to the lessons plans. Maintains required staff to child ratio of at least 1:20.
- Establishes a rapport with youth through consistency, respect and compassion. Maintains professional boundaries. Implements an appropriate behavior management approach that encourages responsibility and social competencies in a non-punitive manner. Uses respectful voice tone at all times with children and avoids the use of unprofessional comments.
- Evaluates environment for safety and takes action to ensure a safe environment for children. Directly supervises assigned children at all times for safety. Positions self within close proximity of children and keeps children in visual field. Utilizes safety measures such as: attendance rosters, head counts, field trip manifests and cell phones on field trips. Does not engage in activity that can distract from the supervision of the children, such as: talking on the cell phone, chatting with another person, etc.
- Maintains accurate attendance logs. Submits all required logs and lesson plans in a timely manner.
- Maintains a working relationship with the teacher assigned to his/her classroom. Maintains the classroom in a manner that is acceptable to the teacher. Follows the system of accountability that is in place to address issues arising with the daytime teacher over sharing that classroom.

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonable accommodate with disabilities.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills, and /or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at will" basis.

Community Partners is an Equal Opportunity Employer and a drug-free-workplace.

External applicants-
Please apply at WWW.CP-CTO.ORG