

New Hope Charities, Inc- is hiring!
Job Title: After-School Counselor (Full-Time & Part-Time)

Transform the lives of students every afternoon!

We are looking for energetic, dedicated, and creative leaders to join our team. As an After-School Counselor, you won't just supervise—you will inspire. You will play a pivotal role in building a safe, joyful, and nurturing environment where students thrive socially, emotionally, and academically.

Key Responsibilities

- **Empower Academic Success:** Provide homework assistance and literacy support to help students reach their full potential.
- **Lead Engaging Activities:** Facilitate creative STEAM projects, arts and crafts, physical fitness, and team-building games.
- **Foster a Positive Culture:** Use positive reinforcement to guide student behavior and teach essential conflict-resolution skills.
- **Ensure Safety:** Maintain high supervision standards to ensure student well-being; assist with school pickups and drop-offs.
- **Maintain Professionalism:** Build meaningful relationships with parents and staff through clear communication and accurate record-keeping.

Schedule & Compensation

- **Hours:** 9:00 AM – 6:00 PM | Monday – Friday (1hour lunch)
- **Pay:** Competitive salary based on experience.

Full-Time Benefits

- **Health & Security:** 100% employer-paid medical insurance (after 90 days) and a life insurance policy.
- **Future Planning:** Access to a 403(b)-retirement plan.
- **Paid Time Off:** Two weeks of vacation plus two PTO days (accrued after one year of employment).
- **Sick Time**

Requirements Department of Children and Families (DCF) standards,

- **Pre-Hiring Orientation:** Complete the Florida Child Care Personnel Orientation Training (including transportation safety, health, nutrition, before your start date.
- **Background Clearance:** Pass Level 2 background screening and fingerprinting.
- **90-Day Training Milestone:** Within 90 days of hire, you must begin Part I or Part II coursework, pass a competency exam, or obtain an educational exemption.

Register for courses through the DCF Child Care Training

Portal. <https://childcaretraining.myflfamilies.com/studentsite/admin/signin>

Apply Within | New Hope Charities, Inc. | 7450 State Road 15, Pahokee, FL 33476 | **Call Us:** (561) 924-7986
Ready to make a difference? [Apply today](#) to join our team!